

# ELIZABETH SCHOOL DISTRICT C-1 - RECORD OF PROCEEDINGS

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## ELIZABETH SCHOOL DISTRICT C-1

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### BOARD OF EDUCATION BOARD ROOM, DISTRICT OFFICE MINUTES OF MEETING FINAL April 27, 2015 (Working Session Meeting)

A Working Session Board Meeting of the Elizabeth School District was held on Monday, April 27, 2015, in the Board Room, District Office.

#### 1.0 CALL TO ORDER

President Deb Spenceley called the Business Session BOE Meeting to order at 7:04pm.

#### ROLL CALL:

The following BOE Directors were present:

Director Carol Hinds

Director Dee Lindsey (via phone)

Director Chris Richardson

Director Deb Spenceley

Director Chip Swan

Also present: Superintendent, Douglas Bissonette  
Executive Administrative Assistant/Communication Director, Michele McCarron  
Chief Finance Director, Ron Paterna

#### 3.0 PLEDGE OF ALLEGIANCE

President Deb Spenceley led the audience in the Pledge of Allegiance.

#### 4.0 EDUCATION SHOWCASE

Principal, Tammy Krueger, gave an update on the happenings at Running Creek Elementary. Ms. Krueger stated the Thursday Teacher Collaboration time has been very effective and used more consistently this year especially in the area of intervention and providing student support. One of her classrooms received a grant for exercise balls replacing the student's regular chairs. Tammy also recognized students, programs, PTCO activities, and upcoming events.

#### 5.0 APPROVAL OF AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION

A motion was made to amend the agenda to move Discussion Item 10.1 Policy DJE to Communication 7.0.

Motion moved by Director Richardson

Motion seconded by Director Hinds

#### ROLL CALL:

Director Carol Hinds – aye

Director Dee Lindsey -

Director Chris Richardson - aye

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Director Deb Spenceley - aye  
Director Chip Swan - aye  
The motion carried 4-0

## **6.0 APPROVAL OF MINUTES**

6.1 A motion was made to approve the minutes from 4/13/15 as written.

Motion Moved by Director Hinds

Motion Seconded by Director Richardson

## **ROLL CALL:**

Director Carol Hinds – aye  
Director Dee Lindsey -  
Director Chris Richardson - aye  
Director Deb Spenceley - aye  
Director Chip Swan - abstain  
The motion carried 3-0

## **7.0 COMMUNICATIONS**

Chief Financial Officer discussed the Policy DJE Bidding Processes and the opportunity for the district to join a cooperative purchasing group with other school districts, the State of Colorado, and other agencies.

## **7.1 SUPERINTENDENT REPORT**

Superintendent Douglas Bissonette gave an update on the selection process for the EMS principal position. All district staff were invited two weeks ago to notify HR Director, Kin Shuman, if they were interested in the position. The only candidate who expressed an interest, and the only current employee under consideration, is Pam Eschief. Ms. Eschief is the current Dean of Students and Athletic Director at EMS and has been an employee of the district for 16 years. Recognizing the importance of this decision, and understanding the difficulties of the job, it is important to Ms. Eschief, the school and the community to have a thorough and thoughtful selection process, and to take the time necessary to do so. Ms. Eschief has interviewed with members of leadership as well as staff at the school. A parent interview is being scheduled for early next week. Once all the meetings are concluded, the feedback will be examined and a decision will be made as soon as possible.

At the recent Professional Development Day teachers in grades 3-12 participated in a Depth and Complexity Training which helps teachers to engage students to think and understand various topics on a deeper level. It is an approach to meet the needs of gifted and talented students; however the approach and the tools may be applied to all students. The Principals across the district are working together to develop a comprehensive plan for next year for gifted and advanced students.

Mr. Bissonette is currently working with 10-12 other rural districts on the "Student Centered Accountability Pilot" proposal to the Colorado State Board of Education for consideration at their May meeting. The pilot would serve as an umbrella to allow the district to create a student-centered accountability system one that is more tailored to the needs and values of our students, our district and our rural community.

## **8.0 CONSENT AGENDA**

A motion was made to approve the consent agenda 8.1 through 8.5 as presented

Motion Moved by Director Hinds

Motion Seconded by Director Richardson

## **ROLL CALL:**

Director Carol Hinds – aye  
Director Dee Lindsey -  
Director Chris Richardson - aye  
Director Deb Spenceley - aye  
Director Chip Swan - aye

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The motion carried 4-0

## 8.1 Terminations/Resignations/Non-Renewals

Christine Long, Cook, EMS

Robert Weymouth, Bus Driver, Trans

Karissa Baker, Teacher, EHS

Jeffrey Jentz, Teacher, Opp. Program

Garry Martin, Teacher, EHS

John Collings, Teacher, FHS

## 8.2 Substitutes

## 8.3 110 Day Transition

## 8.4 Legacy Academy School Lunch Program MOU

## 8.5 Disposition of District Property

## 9.0 Action Items

### 9.1 Classified Salary Schedule

A motion was made to approve 9.1

Motion Moved by Director Richardson

Motion Seconded by Director Hinds

#### ROLL CALL:

Director Carol Hinds – aye

Director Dee Lindsey -

Director Chris Richardson - aye

Director Deb Spenceley - aye

Director Chip Swan - aye

The motion carried 4-0

### 9.2 Certified Salary Schedule

A motion was made to approve 9.2

Motion Moved by Director Richardson

Motion Seconded by Director Hinds

#### ROLL CALL:

Director Carol Hinds – aye

Director Dee Lindsey -

Director Chris Richardson - aye

Director Deb Spenceley - aye

Director Chip Swan - aye

The motion carried 4-0

### 9.3 Counselor Salary Schedule

A motion was made to approve 9.3

Motion Moved by Director Richardson

Motion Seconded by Director Hinds

#### ROLL CALL:

Director Carol Hinds – aye

Director Dee Lindsey -

Director Chris Richardson - aye

Director Deb Spenceley - aye

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Director Chip Swan - aye  
The motion carried 4-0

### 9.4 Special Services Salary Schedule

A motion was made to approve 9.4  
Motion Moved by Director Richardson  
Motion Seconded by Director Hinds

#### ROLL CALL:

Director Carol Hinds – aye  
Director Dee Lindsey -  
Director Chris Richardson - aye  
Director Deb Spenceley - aye  
Director Chip Swan - aye  
The motion carried 4-0

### 9.5 Resolution to participate in Rural Innovation Alliance

A motion was made to approve 9.5  
Motion Moved by Director Richardson  
Motion Seconded by Director Carol

#### ROLL CALL:

Director Carol Hinds – aye  
Director Dee Lindsey -  
Director Chris Richardson - aye  
Director Deb Spenceley - aye  
Director Chip Swan - aye  
The motion carried 4-0

### 9.6 Sick Bank Request

A motion was made to approve 9.6  
Motion Moved by Director Hinds  
Motion Seconded by Director Richardson

#### ROLL CALL:

Director Carol Hinds – aye  
Director Dee Lindsey -  
Director Chris Richardson - aye  
Director Deb Spenceley - aye  
Director Chip Swan - aye  
The motion carried 4-0

### 9.7 Board Meeting Calendar school year 2015-2016 Revised

A motion was made to approve 9.7  
Motion Moved by Director Richardson  
Motion Seconded by Director Hinds

#### ROLL CALL:

Director Carol Hinds – aye  
Director Dee Lindsey -  
Director Chris Richardson - aye  
Director Deb Spenceley - aye

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Director Chip Swan - aye  
The motion carried 4-0

### 10.0 DISCUSSION ITEMS

### 11.0 BOARD PLANNING

The next board meeting is scheduled for May 4, 2015

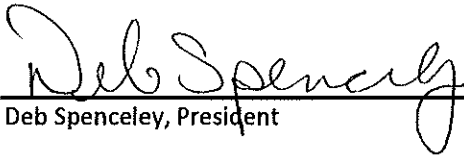
### 12.0 EXECUTIVE SESSION

No Executive Session at the end of the meeting.


### 13.0 ADJOURNMENT

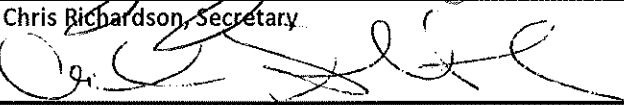
The board meeting adjourned at 8:07pm.

Respectfully Submitted,

  
Deb Spenceley, President

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Chip Swan, Vice President

  
Chris Richardson, Secretary

  
Carol Hinds, Treasurer

\_\_\_\_\_  
Dee Lindsey, Assistant Secretary/Treasurer

Recorded by: Michele McCarron